

Reestablishing Contact

Reestablishing contacts with all HAWA officers is not going to be an easy task - but it will be one of great joy. Our lives together were cut short by one of the most saddest events in our nation's history. HAWA officers were prepared for the future, which is Now. Our nation needs our help, but before we can help our nation we must be able to help ourselves for we are the Nation. MD

HAWA Security Systems Inc.

www.HawaSecuritySystemsInc.homestead.com

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The Lost Years

by: The MD

Had the civil war in Liberia not taken place, HAWA would have marked its 34th years of providing security services to the business sector in Liberia. As I write this newsletter I have much emotions. The memories of the early days of the formation of this company was brought out of the despair of a young man having to decide about the path he would take - one of professionalism or one of joining the band wagon. Having chosen the path of professionalism, the only option was to set up his own company and so HAWA Security Systems Inc. was born.

"We must get beyond our ethnicity and think as one Liberia, for we are truly one people"

Now came the task of starting from scratch. He surveyed the existing security companies at the time and was able to see the Gap that existed. You can read about HAWA history on the website, but the real story can only be told by listening to the account of the former men

and women of the company. Due to modern technology, HAWA can now finally showcase the company to the world. The fact that very few people



in Liberia knows what existed before the war, finally our story will be told.

HAWA Security Systems Inc. was one of the most advanced private security companies operating in Liberia at the time. Wackenhut Liberia (Ltd), an American security firm trailed far behind the quality of service that was provided by HAWA.

The Management team that was formed for the company was fresh to the scene. The Managing Director (MD) and owner personally instructed them in all aspects of supervision - taught them the quality he wanted to see of his officers and taught them what professionalism was all about.

Global Security



Service to the client was of the utmost of importance. It was not easy getting the average officer up to par - to appreciate the standard and distance which the company was heading. But he had faith in their ability and he pushed them beyond where they thought their limits were.

Quality assurance therefore started at the time of your entrance into the company for training, Officers were expected to abide by the rules and regulations of the company at all times. The rules and regulation handbook was so much a part of the company that the managing director offered it to the department of labor at the time so that they might read it if and when cases were brought to them against the company. The policy of the MD was that if terminated employees felt that decisions against them was unfair, that they should go to the Department of Labor for hearing. This was done to encourage respect for the rule of law. The MD believed in fair

treatment of all his officers and if there was an issue he encouraged them to take it in a matured way to a third party for an impartial hearing. If we were wrong we corrected the problems. If HAWA was to instill into its employees the respect for the rule of law then she had to exhibit that same respect as well. Lead by example.

"All HAWA officers are aware of the rule of law. This was part of their training many years ago at the Institute."

and your employees will eventually fall in line. There is a saying that the scent of the flower lingers on the hands of the one who brings the flower. So make sure that you will like the flower yourself, that you bring to others.

The officers were exposed to many modern security concepts more than other security companies that existed at the time in Liberia. The officers of HAWA had the respect of the local police and security services. Our officers were proud of their company and themselves. I trained them to be leaders once they left HAWA. They were always encouraged to go out and spread their wings elsewhere. The MD's feeling about this was that it is better for them to go and carry our good name and see what was out there - give them an opportunity to see how advance they were.

Many of them would come back for employment because they could not find the level of disciplined existing in other companies. They would upon employment at other companies quickly ask for the company's rules and regulations and information

Coming soon to you.

What you hold in your mind on a constant basis you will eventually bring into your reality. The question is How is that possible. What makes it so?. Well we shall learn about why it happens.

This newsletter is being sent for the members of HAWA Security Systems Inc, presently in Liberia.

The company was never closed but seized its operation due to the civil war in Liberia.

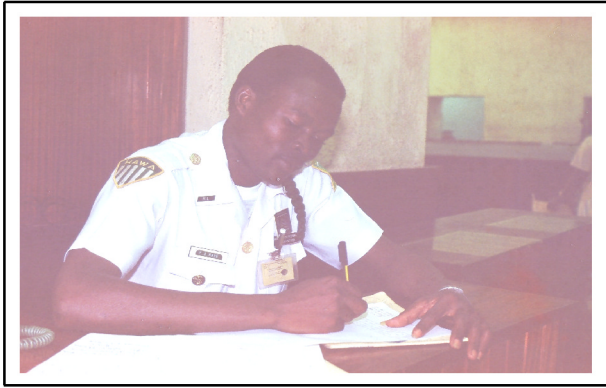
Coming Next Month

The common laws of life
Failure as a path to success.
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New Experiences
Upholding Liberia
New Thoughts

HAWA

of business. Reestablish contact, provide updated training for the former members and then make plans to reopen the company.

For those who attended my mother's funeral, thank you very much. I heard that HAWA officers were represented. I thank you all again for this honor. It is said that the respect a person shows for another is a reflection of what they have inside themselves. For those of you who knew 'GRAN', like Mr. Doe, Roberts, Donyen, James Cole, I again thank you all most sincerely.



about continual training. But when they found out that there were none, after a few weeks with those companies, we would find them back to us - their home. This is an example of the quality of our company. HAWA officers, when ending their tour of duty from the midnight shift, were so concerned about their image, that they would look as if they were reporting to work. That white shirt better not be dirty when the inspector came around your site!

Today those same guards are now officers with government police/security, public corporate security, and other private firms bringing credit to their assignment. The MD is making steps to reopen HAWA again to continue where he left off with the training of the officers.

The company now can offer new opportunities for their former employees and that is the first order



Coming Soon to You

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This newsletter is being sent for the members of HAWA Security Systems Inc, presently in Liberia. Please feel free to download it, print it and then read it. Keep it as the start of your small library. The information provided herein will be of great use to you. Do not share this with anyone else.

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